

MAYANK ANAND

SENIOR ESG RESEARCH ANALYST

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ABOUT ME

Research analyst specializing in qualitative and quantitative ESG research. Adept in sustainability research, ESG data & reporting, impact bonds analysis & assessment, ESG due diligence, report writing, and creating decks. Extensive experience in supporting asset managers across ESG use cases. Possess knowledge of leading ESG industry standards such as SASB, TCFD, GRI, CSRD, and CDP, along with proficiency in navigating databases such as S&P Capital IQ Pro/Trucost, MSCI, Sustainalytics, Factiva, RepRisk. Strong understanding of SFDR and EU Taxonomy.

PROFESSIONAL EXPERIENCE

CRISIL (An S&P Global Company), India

June'21 – Present

Senior ESG Research Analyst

- Currently working in ESG Data and Reporting team, acting as the primary contact for data vendors and ESG inquiries, conducting ESG data research and sourcing, developing ESG metric aggregation and customized calculations for client funds, maintaining ESG data templates on the Aladdin platform, and determining data quality rules.
- Strong understanding of ESG taxonomies followed by data providers as well as proprietary taxonomies followed by asset management firms. Experienced in aggregating and analysing ESG KPIs across broad range of sources.
- Conducted ESG due diligence for a renowned US-based private equity firm (\$1 trillion+ AUM) for public/private lending transactions, helping in investment decision-making through analysis of ESG factors and material controversies.
- Crafted issuer- and entity-specific sustainability reports for investors and LPs including identifying areas of improvements, engagement opportunities for asset managers, and aligning it with EU Taxonomy and SFDR.
- Executed ESG scoring using a proprietary scorecard by evaluating the ESG viability of potential investments using multiple data points, assisting in firm-wide commitment to responsible investment and ESG compliance.
- Provided value addition and support to investment teams and major stakeholders by executing ad-hoc industry and ESG landscape research, and building PowerPoint decks.
- Provided support to a German multinational investment bank to place its maiden INR denominated social bond (proceeds worth €10B+) in India and aligning its social asset pool to bank's sustainable finance framework.
- Proficient in conducting data assurance for GRESB data with the reference of AA1000 assurance standards.
- Analysed green revenue of portfolio companies to classify ESG funds based on SFDR guidelines.
- Interpreted impact bonds (social, green, and sustainability) and their alignment with ICMA guidelines.
- Trained and mentored colleagues on ESG related topics and projects through internal ESG BarCamp.

NITI Aayog, India

June'18 – Aug'18

Research Intern, Social Justice & Empowerment Division

The NITI Aayog is the apex policy think tank of the Government of India.

- Examined and developed a report of around 9,000 words on "Financial Framework of Granting Aid to NGOs".
- Commission published the report for the NGOs as a reference to understand the process.

EDUCATION

London School of Economics and Political Sciences, London, UK

2020 – 2021

MSc. Economics

- Final grade – Distinction; Core courses – Macroeconomics, Microeconomics, Econometrics, and Industrial Economics.
- Dissertation: "The tendency of productivity in Electrical Equipment Industry. Evidence from India".

Aryabhata College, University of Delhi, India

2016 – 2019

B.A. (Honours) Economics

- First Division. Ranked top 2% within entire University of Delhi with CGPA of 7.82.
- Scored 10/10 and 9/10 grade point in Econometrics and Statistics; Ranked top 1% in these subjects.

CERTIFICATIONS

- CFA Institute 'Certificate in ESG Investing'
- Climate & Sustainability Job Simulation (BCG - Forage)
- EU ETS/Understanding Low Emissions Development (World Bank)
- Data Science Prodegree (by Imarticus Learning) covering programming tools such as SQL, Python, STATA, and visualization tool Tableau.

AWARDS AND ACHIEVEMENTS

- **At CRISIL**
 - Team Winner in Quarterly Execution Excellence Award for Q2 2024 (July 2024) for handling the peak work season and completing the required tasks on account of a regulatory deadline.
 - Individual Winner in Quarterly Customer Whisperer (Customer Service) Award for Q4 2023 (March 2024) for solely managing the client and displaying strong sustainability knowledge.
 - Team Winner in Quarterly Customer Delight Award for Q2 2023 (August 2023) for exceeding client expectations and achieving high satisfactions scores.
 - Honoured with the Clap Award (September 2021) for significant contribution towards SFDR project.

SKILLS AND ABILITIES

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| <ul style="list-style-type: none">• Tools and Software<ul style="list-style-type: none">○ Aladdin by BlackRock○ Advanced Microsoft Office○ S&P Capital IQ Pro○ MSCI ESG Manager○ RepRisk○ Factiva○ SQL | <ul style="list-style-type: none">• Technical Skills<ul style="list-style-type: none">○ ESG/Sustainability Research○ Desk/Ad-hoc Research○ Report Writing○ Controversy Analysis○ Client Handling○ Decks Creation |
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EXTRA CURRICULAR INTERESTS

- Volunteered in an NGO working towards child education, holistic child development, and women empowerment. Taught various subjects and counselled students from varied backgrounds (Nov'19 – Mar'20)
- Represented school and college official cricket team. Won multiple competitions.
- Satisfactorily completed numerous mountain treks of elevation ranging from 3,500 - 4,200 meters. Enjoy adventure sports and running.